

**About Kujichagulia Wellness Center, LLC:**

Kujichagulia Wellness Center, LLC is a company dedicated to providing counseling services to BIPOC and marginalized communities across Massachusetts. Our mission is to bring a decolonized and liberated perspective to therapy. We offer individual, family, relationship, and group therapy to adults and children with a wide variety of mental health challenges.

**Job Description:** Kujichagulia Wellness Center, LLC seeks to hire talented and well-trained Mental Health Counselors/Psychotherapists to join a growing, creative, supportive, and team-oriented group practice. Clinicians are responsible for maintaining a steady caseload with focus on high-quality clinical practice. Clinicians must be familiar with using Electronic Medical Records (EMR) for documentation and providing Teletherapy.

**What we seek:** Kujichagulia Wellness Center is currently hiring for both licensed and unlicensed clinicians to join our diverse and dynamic team.

**Responsibilities:** Clinical duties include:

- Conducting individual, Family, and Relationship Psychotherapy (Special consideration to those who have knowledge and experience working with LGBTQ, Polyamorous, and BIPOC populations).
- Developing therapeutic treatment plans, maintaining appropriate records
- Case management and collateral communication
- Attending monthly staff meetings and weekly clinical consultation / supervision meetings

**We seek ONLY the best and most dedicated professionals:**

- Demonstrable psychotherapy skill and training
- Most highly devoted and competent with clients in terms of compassion, communication, loyalty, consistency and effectiveness
- Must be highly-trained, and independently licensed in Massachusetts or license eligible.
- Demonstrable skills with treating a range of psychological disorders
- Either current or projected desire to develop a specialization regarding a therapeutic approach (EMDR, CCPT, CBT, ACT, etc) or diagnosis (Depression, Personality Disorders, Anxiety, Substance Abuse)
- Must be willing to build and maintain a practice of clients with a focus on excellent care
- Must have a demonstrated commitment for diversity and experience treating BIPOC clients
- Must have experience working with issues concerning Discrimination, LGBTQ issues, Life Transitions, and Cultural Competency/Humility

Qualifications:

The ideal candidate should have strong clinical skills, commitment to providing quality services, knowledge of the unique needs of the BIPOC community and have the capacity to work independently in a remote environment.

Qualified applicants must have:

- A Master's or Doctorate Degree (Ph.D., Psy.D., LICSW, or LMHC) in social work, counseling, or psychology;
- An active, unrestricted license in the Commonwealth of Massachusetts (LMHC, LICSW)
- OR currently working toward independent licensure (LMHC track, LCSW).

**Positions Available:**

**Fee-for-Service Positions:**

- Monday to Friday (Weekends are optional)
- Clinicians must maintain a minimum caseload of 12 patients
- Clinicians must stay consistent with all collateral contacts and case management responsibility.
- Attend meetings which include individual and group clinical consultations

**Compensation and Benefits:**

The therapist will be an employee, not an independent contractor, and will be compensated on a fee-for-service basis which includes meetings in addition to psychotherapy sessions.

Kujichagulia Wellness Center Benefit Structure:

- Salary Structure:
  - Independently Licensed Clinicians: \$45 - \$70 per hour
  - Un-licensed Clinicians (including LCSW): \$35 - \$55 per hour
- Accrued sick time
- Ongoing clinical consultation and support
- CEU Assistance Program
- Free supervision for all unlicensed clinicians

Practice will handle credentialing, referrals, first appointment scheduling, office maintenance and costs, as well as all billing and accounting duties.

Please send CV or Resume to HR Manager at [info@kujiwellness.com](mailto:info@kujiwellness.com).